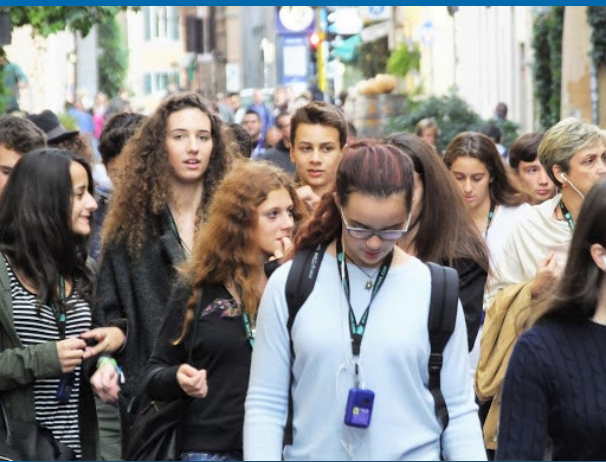


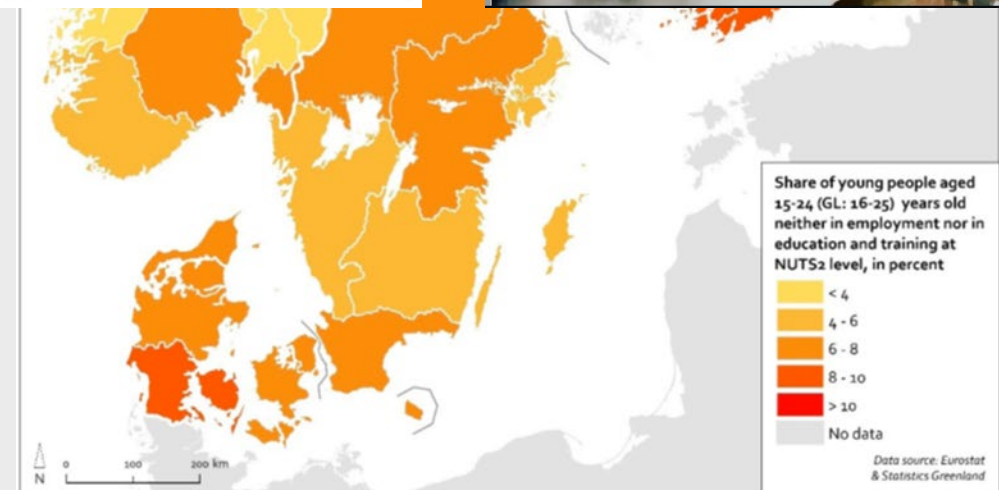
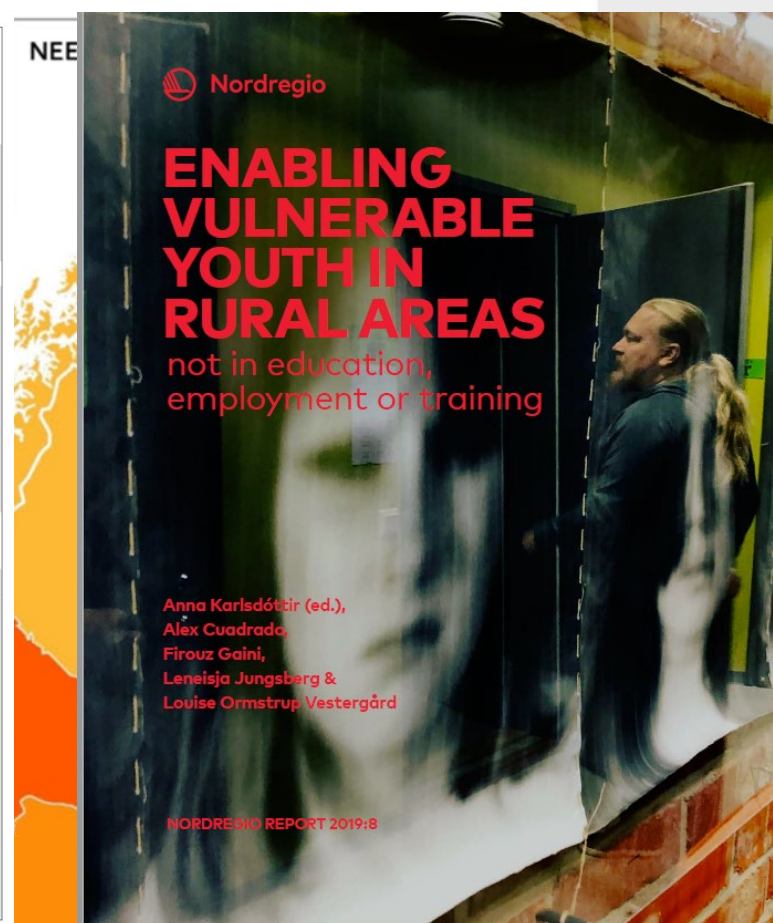
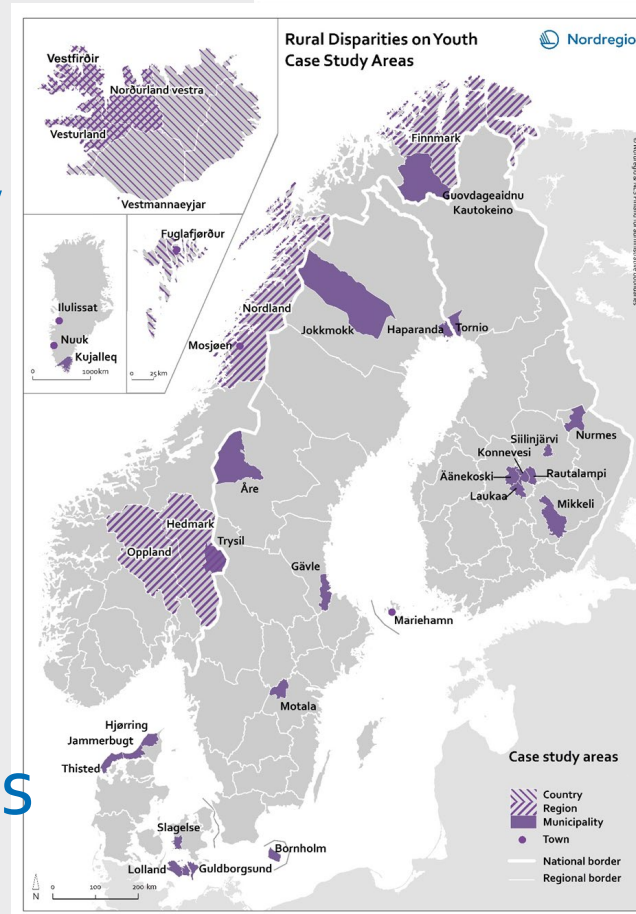
# Skills, matching and future workplaces:



- Why is it important to focus on youth?
- Labour market
- We come from a boom period
- Decreasing youth unemployment
- Now with pandemic causing crisis
- Rigidity of labour market
- Loss of jobs
- The most vulnerable part of the population in work age is youth

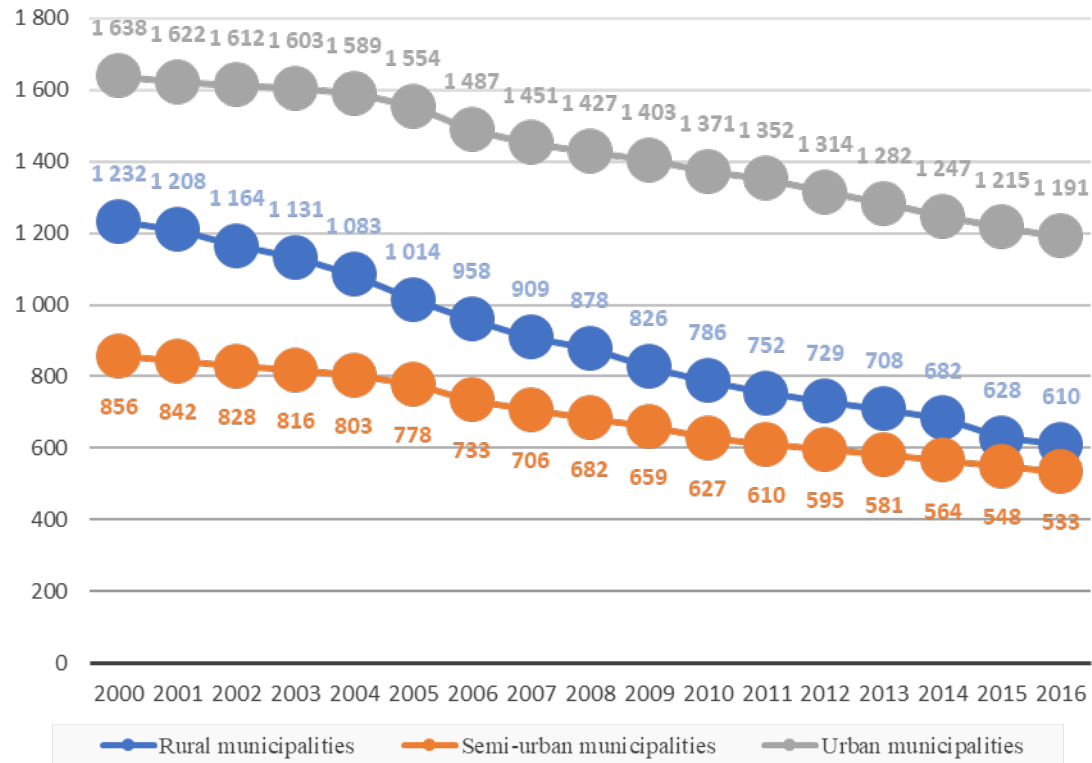


- Skills mismatch not new
- Identifying spatial disparities of education and labour market outputs
- NEETs and multiple ways to enable marginalized groups re-entrance
- Structural drivers not examined to depth

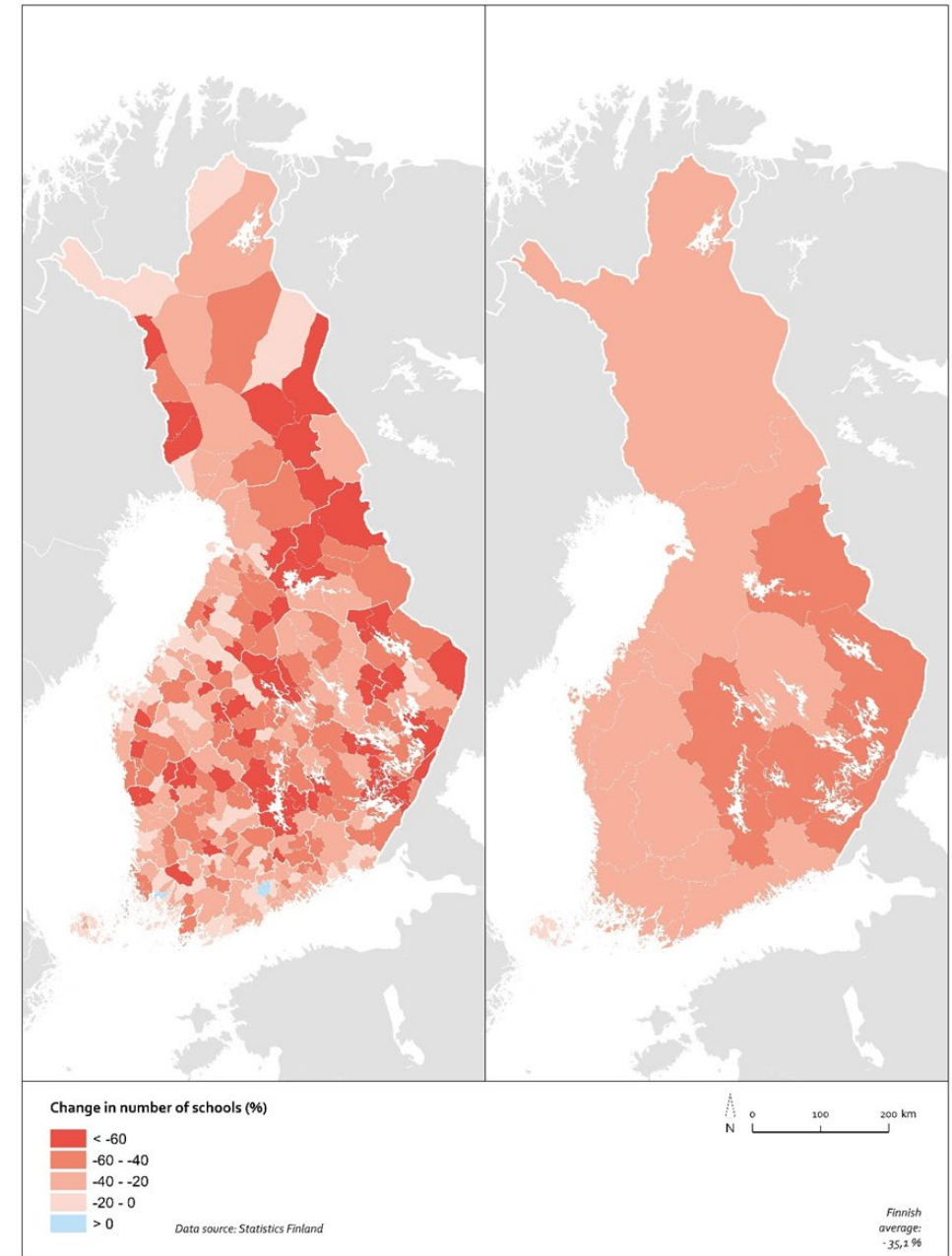


# School closures in the rural

## – An effect of rural demographic development

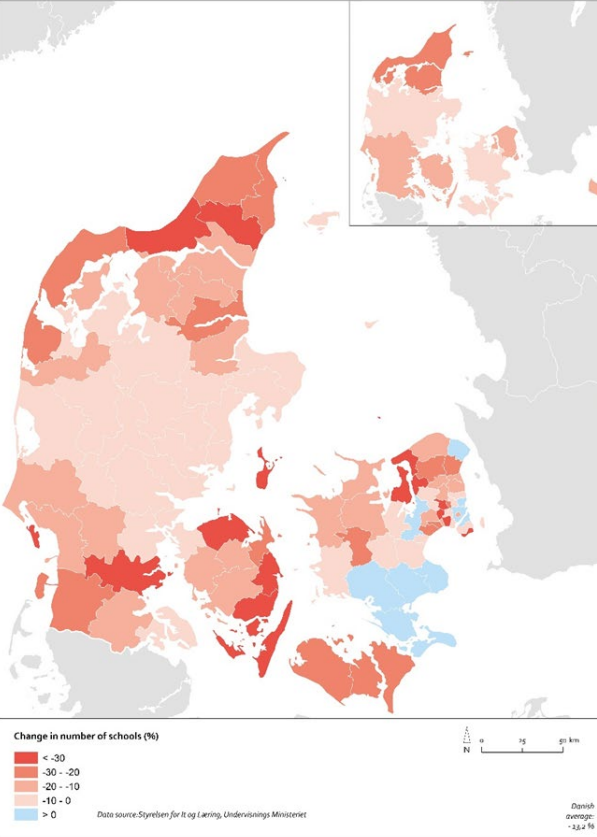


Change in the number of primary schools in 2005-2018

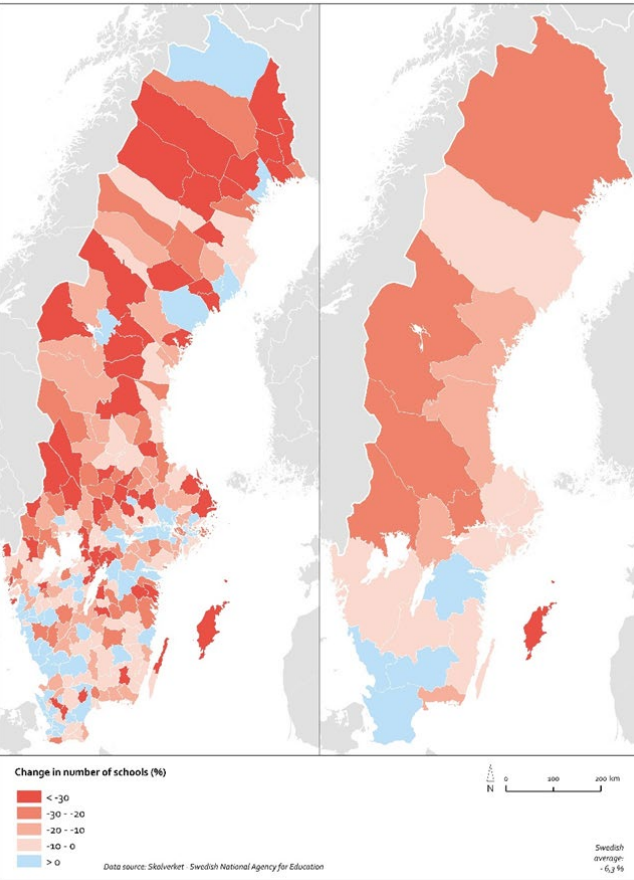


# School closures in the rural – An effect of rural demographic development, but also a driver!

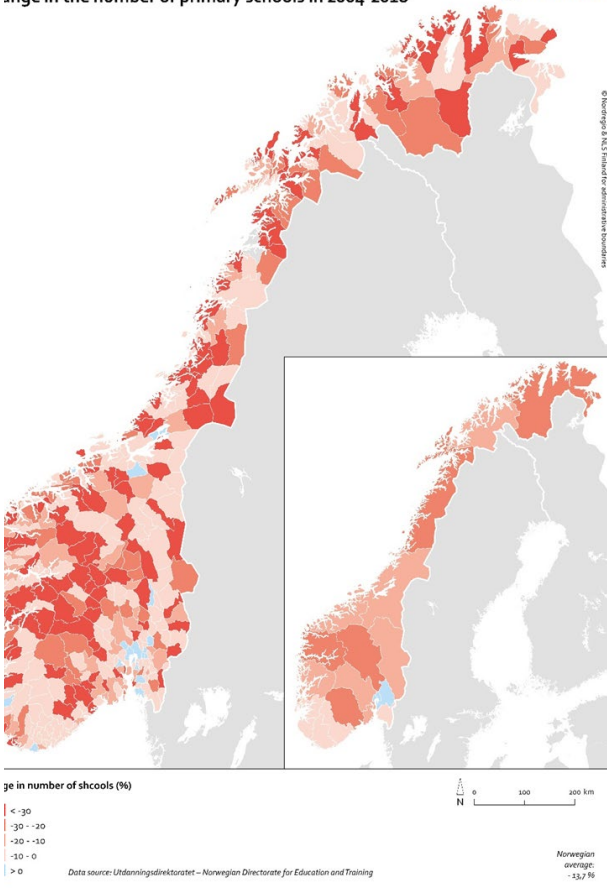
Change in the number of primary schools in 2010-2017



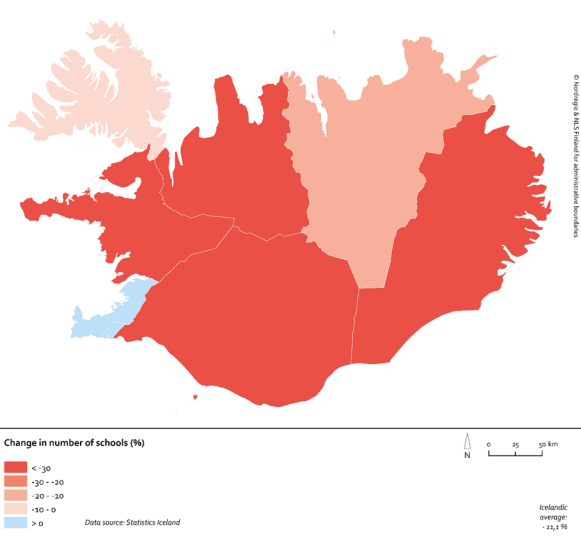
Change in the number of primary schools in 2000-2017



Change in the number of primary schools in 2004-2018



Change in the number of primary schools in 2000-2017



# Demographic development, competence needs and future of work

## Transition of work

Technology induced

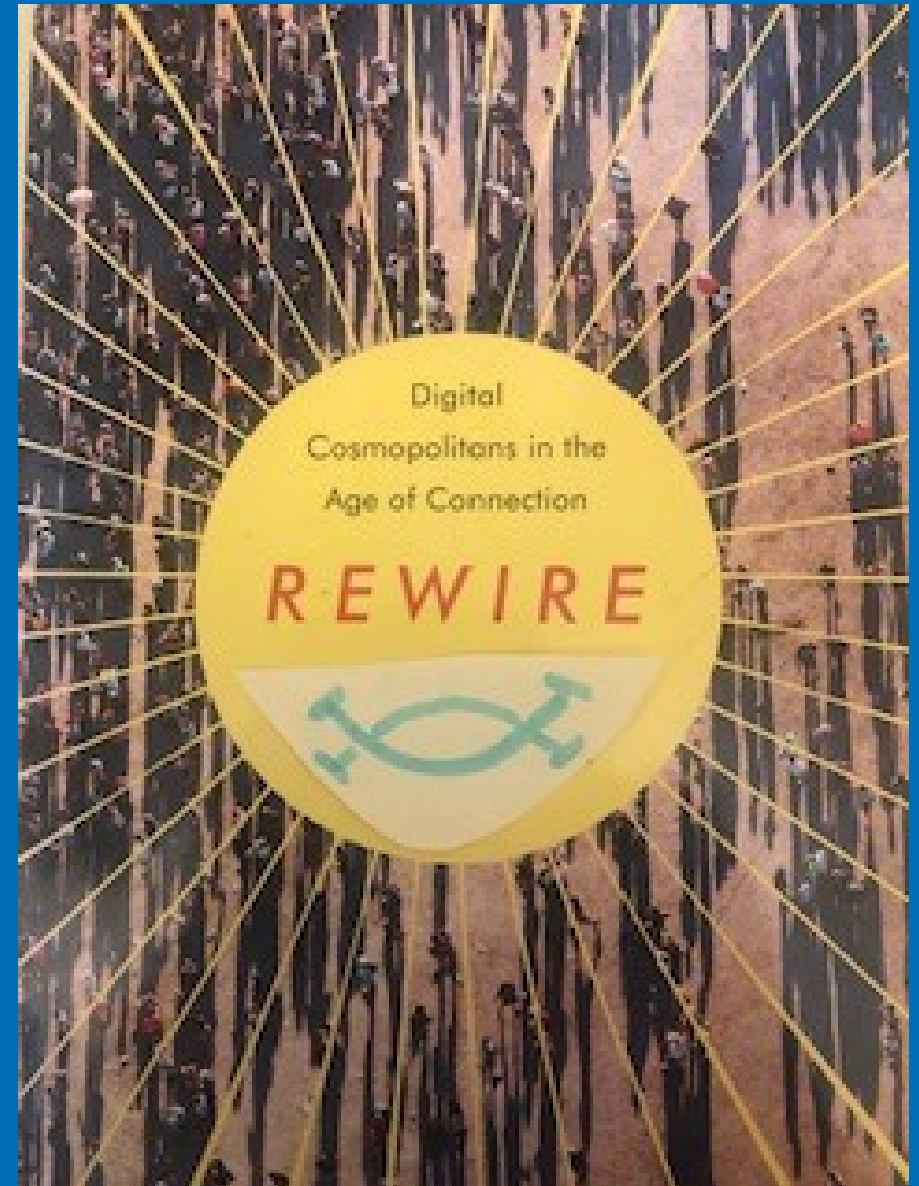
Fourth Industrial revolution impacts

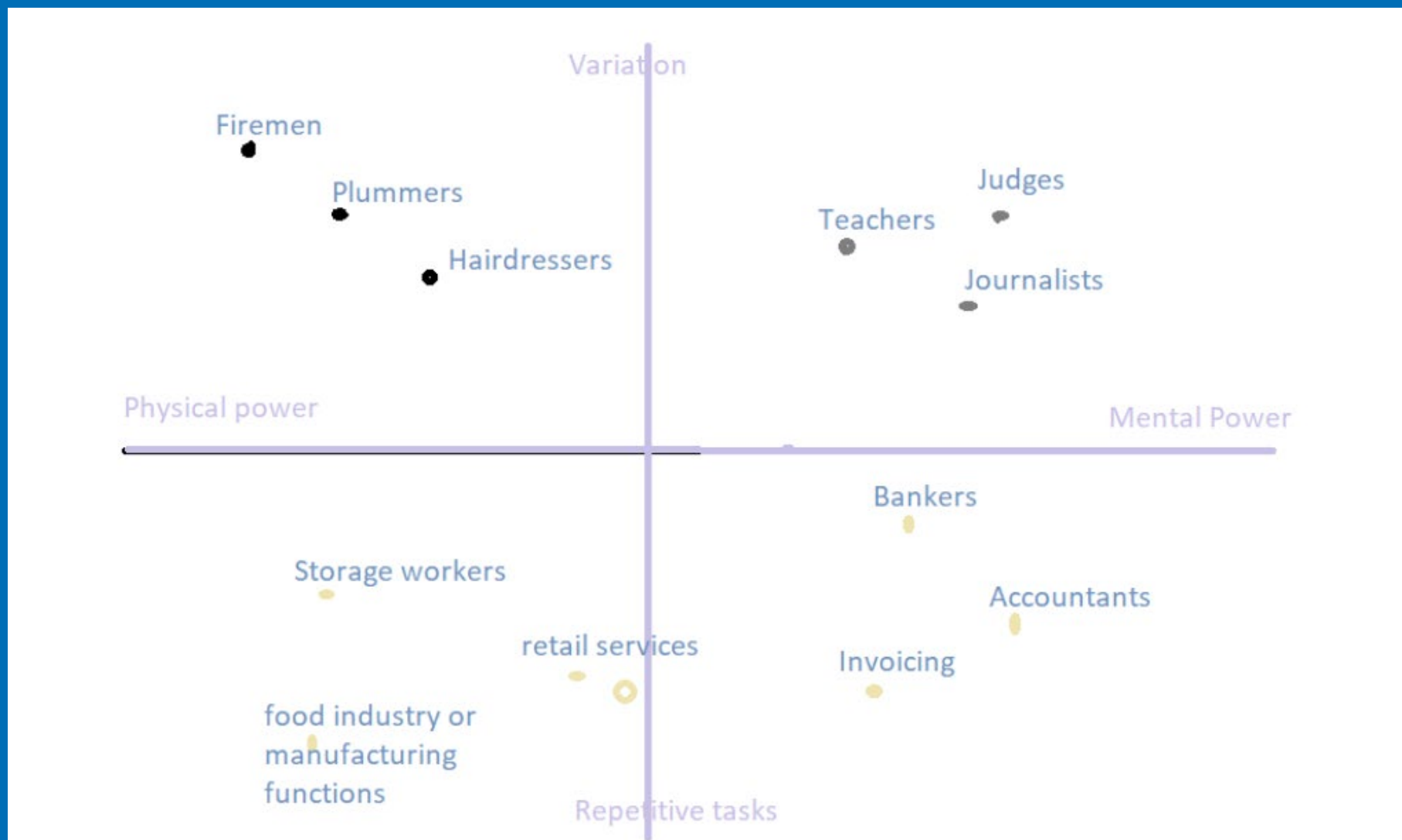
## Deep-seated impact on competence needs of the labour market

More a question of change in work and how it is conducted rather than automatization

## Uncertainties in projections

pandemic influence: acceleration of digitally solved work tasks





# JOB'S LIKELY TO BE ON THE DEMAND - HUMAN LABOUR

- Midwives
- Civil engineering, engineers and technicians
- preschool teachers
- Dentists
- Teaching professions (primary and secondary education)
- Software and system developers
- Psychologists
- Nurses
- Social secretaries
- System analytics and IT architects
- Construction workers and construction machine operators
- Concrete workers, brick layers and painters
- Bus, tram and truck drivers
- Electrician professions
- Chefs
- Motor vehicle mechanics and vehicle repairers
- Butchers
- Woodworkers and cutters
- Assistant nurses (sygeplejere)
- Plumbers



# JOBS LIKELY TO BE ON THE DECLINE FOR HUMAN LABOUR

- Bank officials
- Chief Secretaries and CEO Assistants
- Real estate agents
- Financial analysts and investment advisers
- Photographers
- Graphic designers
- Information consultants, communicators and PR specialists
- Journalists
- Musicians, singers and composers
- Gas station staff
- Retailers, groceries and specialty stores
- Financial assistants
- Hand packers
- Café and confectionery assistants
- Cashiers
- Pre-press techniques, printers and bookbinders
- Advertising distributors and newspaper distributors
- Travel salesmen and traffic assistants
- Janitors



Young people have multiple skills and competences acquired through culture, education, socialization and technology that they can mobilize - All Nordic youth is needed in the transition towards a thriving and sustainable future, both in work and play.

Thank you – kærar þakkir